



TALEO IMPLEMENTATION ACCELERATOR

Cloud Solution - Save your time in moving the Candidate data to the new system

Does your Human Resource (HR) department save the time in moving your candidate data from the legacy system? When a new Talent Acquisition System is implemented the new Requisitions raised loses the old candidate pool built in old system for many years. If there is a possibility to automate this time-consuming effort, we gain the advantage of time and cost while implementing a new system for HR and Recruitment.

DATA MANAGER FROM PEOPLETECH - TRANSFER YOUR DATA AT EASE

PeopleTech has created this possibility to add value to the clients with the key benefits.



The time consumed in data conversion for the TALEO Implementation is avoided due to volume.



The entire history internal and external candidates are available to TALEO post Live.

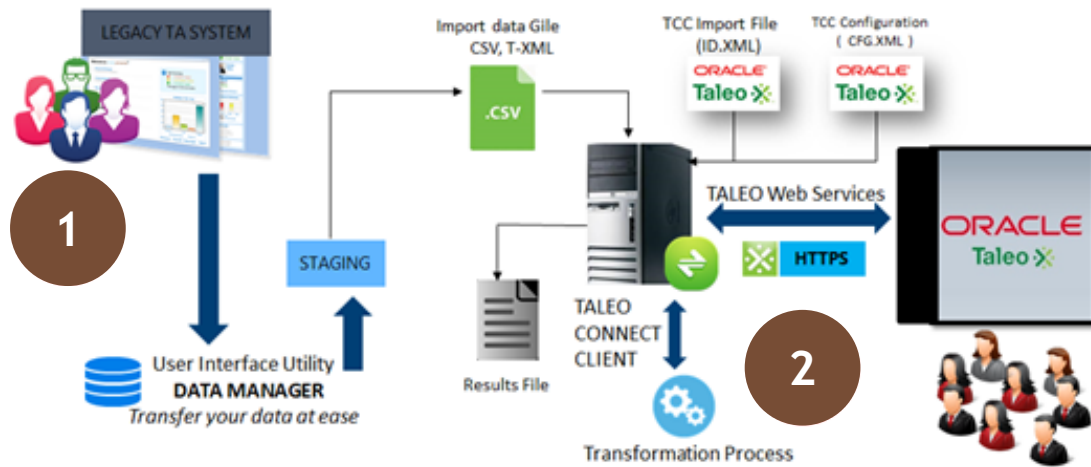


The Cost of implementation with third party tools to convert and migrate data is saved.

PeopleTech has taken a strategic approach by hosting our Data Manager solution on the cloud. Additionally, we provide backend integration with any Core HR & Recruiting legacy systems to extract the real data required for the new system. Additionally, our solution is flexible enough to be hosted on both Azure or AWS cloud based on your requirements.

TALEO IMPLEMENTATION ACCELERATOR ARCHITECTURE

PeopleTech has developed a robust architecture which works with any source HR applications while providing a more secure cloud solution. Our flexible architecture provides a strong combination of scalability and stability to grow and change with the dynamic nature of today's business.

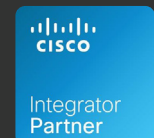


TALEO IMPLEMENTATION ACCELERATOR FEATURES

- Ready to deploy data manager tool that shall connect to any source legacy systems running on different database platforms.
- The tool has the ability to extract all the required data that is required for Taleo in the standard format. The scripts built will load this data into Taleo in no matter of time. All history and current candidates in the legacy system are moved to new system at ease.
- Any volume of candidate resumes which are stored in the Legacy can be loaded into the new Taleo system and hence your candidate resumes are readily available.
- The candidate data shall be extracted from the resume and moved to a staging where the candidate profiling shall be easily performed.

BUSINESS USER ADVANTAGE

- Users can easily perform the candidate data extract from the current legacy to the newly implemented Taleo System for historical and current candidates. This save the implementation time and cost.
- User can upload the resumes in bulk from the current system to the new system. Additionally, the candidate record can be extracted directly from the resumes into the staging with two simple clicks.
- Users can easily and consistently track candidates through the hiring process and meet the fair hiring practices



PEOPLETECH'S VALUE PROPOSITION

- Ready to deploy connector for any Legacy HR / Recruitment Systems
- Hosted on AWS/Azure Cloud as service managed by PeopleTech
- Customizable for your custom requirements
- Extend the usability of the tool to extract any HR / Recruitment data to your new system

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