

Oracle HCM Cloud Applications Benefits-

- Decrease HR operating cost up to 25 to 50% and Increase workforce productivity.
- Flexibility and dynamic scalability
- Reduced spending on technology infrastructure
- Faster time to market for new application deployment
- Combine HR applications on a global scale
- Deliver interactive, supporting and more flexible business applications.

About PeopleTech

PeopleTech provides a broad portfolio of business and technology solutions to help our clients worldwide meet their business goals. Our capabilities spread across ERP Solutions, Application Development & Management, Portal Services, Verification & Validation, Business Intelligence & Data Warehousing, Mobility, Cloud Computing Services and end-to-end Managed Services. We also provide innovative solutions over varied technology domains, enabling our client's success to meet their business goals. PeopleTech delivers its services to the world's top brands and Fortune 1000 companies.



Microsoft Partner
Gold Cloud Platform
Gold Datacenter
Gold Devices and Deployment
Gold Enterprise Mobility Management
Gold Hosting



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people*TECH
ramp*GROUP



ORACLE HCM CLOUD SERVICES

Implementation

Upgrade

Managed Services

Why People Tech Group

Going with a cloud-based SaaS/PaaS model, could change your entire timeline and you could not spend more time up front on strategic planning and deploy more quickly. People Tech Group (PeopleTech) will play a critical role in planning and mapping the new environment as well as identifying opportunities to eliminate customizations.

Oracle HCM Cloud Doctor

Improve Agility and Cost Efficiencies, Enhance Employee Development, Streamline HR, Standardize Recruitment and Development processes with PeopleTech's Managed services model

Oracle HCM Cloud Certified Partner

Became our customer's go-to-provider with Oracle's GOLD partnership where we bring the best of the two worlds in helping our customers

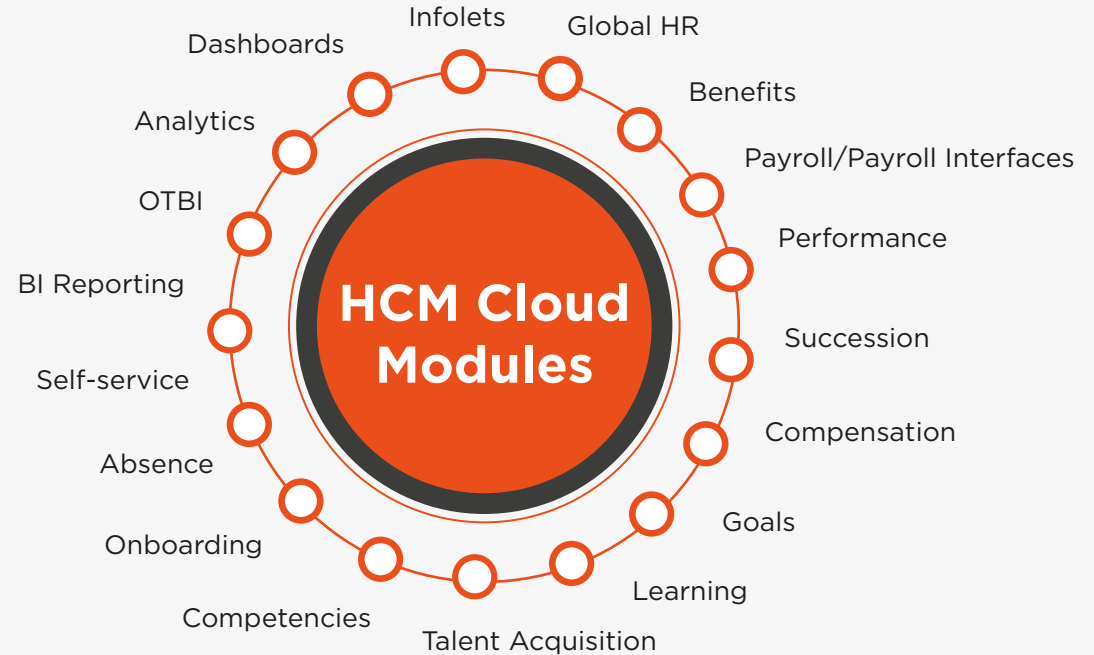
PeopleTech's Cloud CoE

Innovative and simple ideas that would address critical business pain points based on our user research

Masters of Trade

With an ever growing need, PeopleTech can supply certified, specialized and skilled consultants to meet your demands. 50+ certified consultants and SMEs at your service.

HCM Cloud Modules with Core Capabilities include



HCM Cloud Managed Services

Upgrade Services

- ⌚ Impact analysis and workarounds
- ⌚ Pre Upgrade Checklist preparation
- ⌚ Selective adoption of new features to be enabled/disabled
- ⌚ Validate the AS-IS data processing
- ⌚ Regression for the identified key business processes
- ⌚ System Integration Testing for interfaces and reports
- ⌚ Post Upgrade - Smoke testing activities
- ⌚ Go-live on new release

Application Support and Enrichment

- ⌚ Enhancement and Change requests
- ⌚ Business process and system configuration
- ⌚ Report support and enhancements
- ⌚ Security Maintenance
- ⌚ Performance tuning for data models
- ⌚ Integration and interface support
- ⌚ Data loading, conversion and migration of legacy data
- ⌚ Disaster recovery
- ⌚ Service requests with Oracle
- ⌚ Mobility services

Release Management

- ⌚ Apply Break-fixes and coordinate change requests
- ⌚ Monthly patch impact analysis and maintenance
- ⌚ Major release review and analysis
- ⌚ Design SQL scripts to validate data authenticity
- ⌚ Minimize potential risk and reduce time spent on troubleshooting conversion issues

Change Management

- ⌚ Change Control Board: Develop and deploy industry best practices
- ⌚ Assign gatekeepers for migration and deployment activities
- ⌚ Create a sense of urgency that leads people to take action and start modifying behaviors

User Training and Quality Assurance

- ⌚ Specifically designed training materials for business users, administrators, developers and implementation team members
- ⌚ In-house/Virtual training sessions/Instructional videos to aid the cause
- ⌚ Major release regression testing and spreading user awareness